

Minimum Requirements

All PACT Agencies

1. Must meet the minimum standards for initial licensure as set by the Texas Commission on Law Enforcement Officer Standards and Education, including:
 - A. Must not be under indictment for any criminal offense.
 - B. Must never have been convicted of a family violence offense of any grade.
 - C. Must not have been on court ordered community supervision or probation for any criminal offense of the grade of Class B misdemeanor or above (or equivalent), within the last ten (10) years. This includes deferred adjudication.
 - D. Must not be prohibited by state or federal law from possessing a firearm or ammunition.
2. Must not be wanted by any Law Enforcement Agency at the time of application.
3. Must have never had a license issued by any state law enforcement regulatory commission denied by final order, revoked, voluntary surrendered or suspended.
4. Must not have been discharged under less than Honorable conditions if the applicant served in the military. Hurst requires an Honorable Discharge.
5. Must be twenty-one (21) years of age at testing.
6. Must be of good moral character.
7. Must have had a stable employment history.
8. Must not have been dismissed, or resigned while under investigation, from the public service for inefficiency, delinquency, or misconduct.
9. Must not have admitted to the commission of, or ever been convicted of a felony or of any crime involving moral turpitude.
10. No illegal drug usage twenty-four (24) months prior to testing, show no trace of drug dependency after a physical examination, blood test, or other medical test. Any illegal drug usage beyond twenty-four (24) months will be evaluated on a case-by-case basis.
11. Must have vision correctable to 20/20 and free of color blindness. Additional requirements for Eules.
12. Must have hearing equivalence of 15-15.
13. Must appear at all scheduled examinations and interviews.

14. Must provide PACT with any change of address or telephone number and must return telephone calls.
15. Must successfully complete an examination by a licensed polygraph examiner chosen by the department.
16. Must possess a current, valid Texas driver's license or have the ability to obtain one.
17. Must have a driving record that reflects no more than three (3) moving violations/or preventable accidents, or any combination in the last thirty- six (36) months. Beyond thirty-six (36) months will be considered on case-by-case bases.
18. Must have made application in the manner prescribed in the application packet and filed the application within the required time limits.
19. Must not have made any false statement or deliberate omission in any material fact, or practiced, or attempted to practice any deception or fraud in his application, examination, or appointment.
20. Must successfully pass all required tests, examinations and interviews.
21. Must have a minimum of sixty (60) hours of college for Hurst or thirty (30) hours for Euless and North Richland Hills, with a minimum of a 2.0 cumulative grade point average or higher on a 4.0 scale. The college hours must be from a Texas Commission on Law Enforcement Officer Standards and Education recognized accredited college or university. The college hours must be completed by the test date. There are exceptions to the college requirement for Euless and North Richland Hills

Hurst Only

1. Must successfully pass a typing test of twenty-five (25) words per minute.
2. Must meet all requirements established in the Texas Fire and Police Civil Service Law, Chapter 143.023 Eligibility for Beginning Position.